



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2022

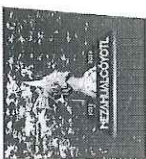


Presupuesto Basado en Resultados Municipal

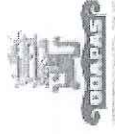
PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ALMELERO	A	1	0	1	0	0.00	97,938.48	0.00	0.00	32,652.08	24,484.62	8,161.50	163,236.68
ASESOR ESPECIALIZADO A	A	1	1	0	0	0.00	111,516.24	0.00	0.00	25,919.04	20,134.88	6,195.35	163,755.51
ASESOR ESPECIALIZADO B	B	3	3	0	0	0.00	381,039.12	0.00	0.00	89,403.12	66,798.73	21,168.84	560,408.81
ASESOR ESPECIALIZADO C	A	10	10	0	0	0.00	1,308,603.60	0.00	0.00	301,675.20	236,201.90	72,705.20	1,919,395.90
AUXILIAR ADMINISTRATIVO A	A	4	0	4	0	0.00	380,000.64	0.00	0.00	100,161.52	96,000.16	31,666.80	606,829.12
AUXILIAR ADMINISTRATIVO AE	B	1	1	0	0	0.00	64,100.16	0.00	0.00	22,393.20	11,573.64	3,591.12	101,628.12
AUXILIAR ADMINISTRATIVO B	B	1	0	1	0	0.00	95,000.16	0.00	0.00	38,073.58	23,750.04	7,916.70	164,740.48
AUXILIAR ADMINISTRATIVO BE	C	9	9	0	0	0.00	599,616.00	0.00	0.00	180,123.20	108,264.00	33,311.97	931,315.17
AUXILIAR ADMINISTRATIVO C	C	5	0	5	0	0.00	488,901.60	0.00	0.00	158,712.10	122,225.40	40,741.50	810,690.60
AUXILIAR ADMINISTRATIVO CE	B	12	12	0	0	0.00	1,130,662.08	0.00	0.00	285,472.64	204,147.32	62,814.60	1,683,066.64
AUXILIAR ADMINISTRATIVO DE	C	5	5	0	0	0.00	531,360.00	0.00	0.00	116,640.00	95,840.00	29,520.00	773,460.00
AUXILIAR ADMINISTRATIVO E	E	2	0	2	0	0.00	211,678.72	0.00	0.00	127,210.22	52,989.68	17,666.80	409,715.42
AUXILIAR ADMINISTRATIVO F	F	2	0	2	0	0.00	244,196.16	0.00	0.00	81,614.54	61,049.04	20,348.60	407,209.34
AUXILIAR ADMINISTRATIVO G	G	2	0	2	0	0.00	270,479.52	0.00	0.00	58,914.08	67,619.88	22,540.20	419,553.68
AUXILIAR ADMINISTRATIVO H	H	1	0	1	0	0.00	184,671.52	0.00	0.00	31,131.86	46,217.88	15,405.90	277,627.16
AUXILIAR FONTANERO B	B	7	7	0	0	0.00	448,701.12	0.00	0.00	174,884.72	81,015.48	24,927.84	729,539.16
AUXILIAR FONTANERO C	C	3	3	0	0	0.00	227,333.32	0.00	0.00	51,343.20	41,046.33	12,629.64	332,352.69
AUXILIAR GENERAL	A	2	0	2	0	0.00	191,810.40	0.00	0.00	58,717.50	47,952.60	15,984.00	314,464.50
AUXILIAR GENERAL A	A	11	11	0	0	0.00	705,101.76	0.00	0.00	262,165.20	127,310.04	39,172.32	1,133,749.32
AUXILIAR GENERAL B	B	4	4	0	0	0.00	256,400.64	0.00	0.00	99,939.84	46,294.96	14,244.48	416,679.52
AUXILIAR GENERAL C	C	7	7	0	0	0.00	448,701.12	0.00	0.00	176,237.04	81,015.48	24,927.84	730,881.48
AUXILIAR INTENDENCIA B	B	11	0	11	0	0.00	1,054,987.20	0.00	0.00	301,995.45	263,739.30	87,912.00	1,708,603.95
AUXILIAR INTENDENCIA C	C	2	0	2	0	0.00	218,585.12	0.00	0.00	50,676.14	54,641.28	18,213.60	342,296.14
AYOTE OP PLANTA DE TRATAMEN	A	1	0	1	0	0.00	101,298.96	0.00	0.00	26,410.80	25,324.74	8,441.70	161,476.20
AYUDANTE DE EQUIPO HIDRONEUMÁTICO B	A	8	8	0	0	0.00	512,601.28	0.00	0.00	199,679.68	92,589.12	28,488.96	833,759.04
AYUDANTE DE EQUIPO HIDRONEUMÁTICO C	B	8	8	0	0	0.00	512,601.28	0.00	0.00	205,253.76	92,589.12	28,488.96	839,133.12
AYUDANTE MALACATE	A	1	0	1	0	0.00	95,905.20	0.00	0.00	24,687.55	23,976.30	7,992.00	152,571.45
AYUDANTE MECANICO	A	1	0	1	0	0.00	95,000.16	0.00	0.00	24,680.38	23,750.04	7,916.70	151,347.28



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2022



Presupuesto Basado en Resultados Municipal

Del 1 de enero al 31 de diciembre de 2022

PBRM-05 Tabulador de Sueldos

Puesto Funcional	Nivel	No. de Plazas	Categoría		Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado							
			Eventual								
ALMEJERO	A	1	0	1	0	0.00	0.00	32,652.08	24,484.82	9,161.50	163,236.68
ASESOR ESPECIALIZADO A	A	1	1	0	0	0.00	0.00	25,919.04	20,134.83	6,185.35	163,765.51
ASESOR ESPECIALIZADO B	B	3	3	0	0	0.00	0.00	89,403.12	66,798.73	21,168.84	590,409.61
ASESOR ESPECIALIZADO C	A	10	10	0	0	0.00	0.00	301,675.20	236,291.90	72,705.20	1,919,365.90
AUXILIAR ADMINISTRATIVO A	A	4	0	4	0	0.00	0.00	100,161.52	95,000.16	31,666.80	608,828.12
AUXILIAR ADMINISTRATIVO AE	B	1	1	0	0	0.00	0.00	22,383.20	11,573.84	3,861.12	101,626.12
AUXILIAR ADMINISTRATIVO B	B	1	0	1	0	0.00	0.00	38,073.58	23,750.04	7,916.70	164,740.46
AUXILIAR ADMINISTRATIVO BE	C	9	9	0	0	0.00	0.00	190,123.20	106,284.00	33,311.97	931,315.17
AUXILIAR ADMINISTRATIVO C	C	5	0	5	0	0.00	0.00	158,712.10	122,225.40	40,741.50	610,560.60
AUXILIAR ADMINISTRATIVO CE	B	12	12	0	0	0.00	0.00	265,472.64	204,147.32	62,814.60	1,693,098.64
AUXILIAR ADMINISTRATIVO DE	C	5	5	0	0	0.00	0.00	116,640.00	95,940.00	29,520.00	773,460.00
AUXILIAR ADMINISTRATIVO E	E	2	0	2	0	0.00	0.00	127,210.22	52,969.68	17,656.80	409,716.42
AUXILIAR ADMINISTRATIVO F	F	2	0	2	0	0.00	0.00	81,614.54	61,049.04	20,349.60	407,209.34
AUXILIAR ADMINISTRATIVO G	G	2	0	2	0	0.00	0.00	56,914.08	67,619.86	22,540.20	419,553.66
AUXILIAR ADMINISTRATIVO H	H	1	0	1	0	0.00	0.00	31,131.86	46,217.86	15,405.90	277,627.16
AUXILIAR FONTANERO B	B	7	7	0	0	0.00	0.00	174,894.72	81,015.48	24,927.84	729,539.16
AUXILIAR FONTANERO C	C	3	3	0	0	0.00	0.00	51,343.20	41,046.33	12,629.64	332,352.69
AUXILIAR GENERAL	A	2	0	2	0	0.00	0.00	56,717.50	47,952.60	15,884.00	314,464.50
AUXILIAR GENERAL A	A	11	11	0	0	0.00	0.00	262,165.20	127,310.04	39,172.32	1,133,749.32
AUXILIAR GENERAL B	B	4	4	0	0	0.00	0.00	99,939.84	46,294.56	14,244.48	416,879.52
AUXILIAR GENERAL C	C	7	7	0	0	0.00	0.00	176,237.04	81,015.48	24,927.84	730,881.48
AUXILIAR INTENDENCIA B	B	11	0	11	0	0.00	0.00	301,985.45	263,739.30	87,912.00	1,708,603.95
AUXILIAR INTENDENCIA C	C	2	0	2	0	0.00	0.00	50,876.14	54,641.28	18,213.60	342,286.14
AYDTE OP PLANTA DE TRATAMEN	A	1	0	1	0	0.00	0.00	29,410.80	25,324.74	8,441.70	161,476.20
AYUDANTE DE EQUIPO HIDRONEUMÁTICO B	A	8	8	0	0	0.00	0.00	199,879.68	92,589.12	28,468.96	633,759.04
AYUDANTE DE EQUIPO HIDRONEUMÁTICO C	B	8	8	0	0	0.00	0.00	205,253.76	92,589.12	28,468.96	639,133.12
AYUDANTE MALACATE	A	1	0	1	0	0.00	0.00	24,687.95	23,976.30	7,992.00	152,571.45
AYUDANTE MECANICO	A	1	0	1	0	0.00	0.00	24,680.38	23,750.04	7,916.70	151,947.28



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Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	No.	2087
			Confianza	Sindicalizado										
			Eventual											
AYUDANTE OPERADOR B	A	17	17	0	0.00	1,089,702.72	0.00	0.00	424,744.32	196,751.86	60,539.04	1,771,737.96		
AYUDANTE OPERADOR C	B	5	5	0	0.00	320,500.80	0.00	0.00	125,893.60	57,866.20	17,805.60	522,056.20		
AYUDANTE PRESION-SUCCION	B	1	0	1	0.00	101,442.00	0.00	0.00	29,661.61	25,360.50	8,453.40	165,137.51		
CABO DE CUADRILLA A	A	3	3	0	0.00	192,300.48	0.00	0.00	71,499.60	34,720.92	10,683.36	309,204.36		
CABO DE CUADRILLA B	A	7	7	0	0.00	446,701.12	0.00	0.00	174,694.72	81,015.48	24,927.84	729,639.16		
CABO DE CUADRILLA C	B	4	4	0	0.00	256,400.64	0.00	0.00	102,626.68	46,294.56	14,244.48	419,666.56		
CABO DE MALACATE	C	3	3	0	0.00	192,300.48	0.00	0.00	71,499.60	34,720.92	10,683.36	309,204.36		
CABO MALACATE	A	1	0	1	0.00	98,637.12	0.00	0.00	27,739.56	24,659.28	8,219.70	159,255.66		
CHOFER A	A	1	0	1	0.00	95,000.16	0.00	0.00	24,660.38	23,750.04	7,916.70	151,347.28		
CHOFER B	B	4	0	4	0.00	360,000.64	0.00	0.00	122,326.24	95,000.16	31,666.80	628,993.84		
CHOFER C	C	1	0	1	0.00	95,000.16	0.00	0.00	33,076.32	23,750.04	7,916.70	159,743.22		
CHOFER D	D	1	0	1	0.00	113,731.68	0.00	0.00	30,120.59	28,432.92	9,477.60	181,762.79		
CHOFER E	E	2	0	2	0.00	280,827.36	0.00	0.00	71,559.26	70,206.84	23,402.40	445,995.86		
COORDINADOR EJECUTIVO A	A	35	35	0	0.00	2,745,556.80	0.00	0.00	669,663.20	495,725.53	152,531.05	4,083,686.59		
COORDINADOR EJECUTIVO B	B	11	11	0	0.00	1,114,436.04	0.00	0.00	374,478.72	201,216.16	61,913.26	1,752,049.20		
COORDINADOR EJECUTIVO C	C	12	12	0	0.00	1,296,000.00	0.00	0.00	711,302.40	234,000.00	72,000.00	2,313,302.40		
COORDINADOR EJECUTIVO D	A	13	13	0	0.00	2,143,999.20	0.00	0.00	542,227.92	387,100.13	119,407.69	3,192,374.94		
COORDINADOR EJECUTIVO E	B	1	1	0	0.00	232,361.76	0.00	0.00	51,006.24	41,954.21	12,908.99	338,231.20		
DIRECTOR DE AREA A	A	6	6	0	0.00	2,006,661.76	0.00	0.00	672,756.46	362,675.04	111,552.32	3,145,665.60		
DIRECTOR DE AREA B	B	1	1	0	0.00	352,396.80	0.00	0.00	86,099.20	63,627.20	19,577.60	523,700.80		
DIRECTOR DE AREA C	C	1	1	0	0.00	436,643.20	0.00	0.00	106,660.80	78,199.47	24,369.07	651,872.54		
DIRECTOR DE AREA D	A	1	1	0	0.00	665,660.32	0.00	0.00	166,465.20	120,224.78	36,992.24	989,542.54		
DIRECTOR DE AREA E	A	1	0	1	0.00	95,000.16	0.00	0.00	47,552.38	23,750.04	7,916.70	174,219.28		
ENCARGADO RED DE RIEGO	A	1	0	1	0.00	95,905.20	0.00	0.00	27,666.43	23,976.30	7,692.00	155,559.93		
ESPECIALISTA ADMINISTRATIVO A	A	6	6	0	0.00	549,179.52	0.00	0.00	174,130.56	98,157.41	30,510.00	852,977.49		
ESPECIALISTA ADMINISTRATIVO B	C	1	1	0	0.00	69,434.64	0.00	0.00	22,015.92	12,536.81	3,657.48	107,644.85		
ESPECIALISTA ADMINISTRATIVO C	A	3	3	0	0.00	230,256.00	0.00	0.00	50,544.00	41,574.00	12,792.00	335,166.00		
ESPECIALISTA ADMINISTRATIVO D	A	5	5	0	0.00	423,120.00	0.00	0.00	92,890.00	76,396.67	23,606.65	615,903.32		



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Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
ENTE PUBLICO: ORGANISMO DE AGUA DE NEZAHUALCOYOTL												
ESPECIALISTA TEC AUTOMOTRIZ A	B	1	1	0	0	105,689.92	0.00	0.00	25,164.24	19,119.01	5,882.77	186,055.94
ESPECIALISTA TEC AUTOMOTRIZ B	B	1	1	0	0	128,580.48	0.00	0.00	27,574.08	22,674.25	6,976.69	182,805.50
ESPECIALISTA TECNICO B	A	2	2	0	0	140,406.48	0.00	0.00	45,488.64	25,356.59	7,902.02	219,083.73
ESPECIALISTA TECNICO C	B	3	3	0	0	233,208.00	0.00	0.00	55,512.00	42,107.00	12,885.01	343,783.01
FONANERO B	B	1	0	1	0	95,905.20	0.00	0.00	39,018.95	23,976.30	7,882.00	166,883.45
FONANERO BE	B	1	1	0	0	64,100.16	0.00	0.00	22,383.20	11,573.84	3,881.12	101,628.12
FONANERO C	C	1	0	1	0	95,000.16	0.00	0.00	35,520.22	23,750.04	7,916.70	162,167.12
FONANERO D	D	5	0	5	0	479,526.00	0.00	0.00	147,267.03	119,881.50	39,880.00	786,654.53
FONANERO E	E	1	0	1	0	103,437.84	0.00	0.00	24,844.46	25,659.46	8,619.90	162,761.66
FONANERO F	F	1	0	1	0	104,410.56	0.00	0.00	25,343.38	28,102.64	8,700.90	164,657.46
FONANERO G	G	1	0	1	0	106,020.40	0.00	0.00	25,413.57	27,005.10	9,001.80	169,440.87
FONANERO H	H	1	0	1	0	108,533.52	0.00	0.00	24,943.51	27,133.38	9,044.40	169,654.81
FONANERO I	I	1	0	1	0	112,422.48	0.00	0.00	25,019.11	28,105.62	9,386.40	174,915.61
JEFE DE DEPARTAMENTO A	C	5	5	0	0	595,761.60	0.00	0.00	223,233.60	107,568.07	33,097.65	959,661.12
JEFE DE DEPARTAMENTO B	C	1	1	0	0	140,179.20	0.00	0.00	35,524.80	25,310.13	7,787.73	208,801.86
JEFE DE DEPARTAMENTO C	B	1	1	0	0	184,785.44	0.00	0.00	46,191.36	33,360.43	10,264.75	274,681.98
JEFE DE DEPARTAMENTO D	B	1	1	0	0	231,611.52	0.00	0.00	50,841.60	41,818.75	12,867.31	337,138.18
MECANICO A	A	1	0	1	0	95,000.16	0.00	0.00	38,659.98	23,750.04	7,916.70	165,306.88
MECANICO A	D	2	2	0	0	128,200.32	0.00	0.00	44,786.40	25,147.28	7,122.24	203,256.24
MECANICO B	B	1	0	1	0	140,406.40	0.00	0.00	27,483.28	35,102.10	11,700.60	214,694.38
MECANICO B	C	3	3	0	0	273,252.86	0.00	0.00	68,313.60	48,337.34	15,180.72	406,084.52
MECANICO C	C	2	2	0	0	250,589.76	0.00	0.00	64,567.20	45,246.37	13,921.66	374,323.99
MECANICO D	C	1	1	0	0	162,009.12	0.00	0.00	40,502.40	29,251.65	9,000.51	240,753.68
OFICIAL B	A	3	3	0	0	192,300.48	0.00	0.00	74,054.88	34,720.92	10,883.36	312,659.64
OPERACION Y MANTENIMIENTO DE RED	C	4	4	0	0	256,400.64	0.00	0.00	89,572.80	46,294.56	14,244.46	406,512.46
OPERADOR CARCAMOS B	B	9	0	9	0	855,001.44	0.00	0.00	258,105.60	213,750.36	71,250.30	1,386,107.70
OPERADOR CARCAMOS C	C	1	0	1	0	98,163.92	0.00	0.00	24,702.89	24,040.88	8,013.60	152,921.49
OPERADOR CARCAMOS D	D	1	0	1	0	101,605.44	0.00	0.00	24,805.83	25,401.36	8,467.20	160,282.83



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			Confianza	Sindicalizado								
			Eventual									
OPERADOR CARCAMOS E	E	1	0	1	0	105,129.60	0.00	0.00	26,846.08	26,282.40	8,760.90	166,716.98
OPERADOR DE CARGAMO A	D	5	5	0	0	320,500.80	0.00	0.00	111,966.00	57,868.20	17,805.60	508,140.60
OPERADOR DE CARGAMO B	C	3	3	0	0	192,300.48	0.00	0.00	72,074.88	34,720.92	10,683.36	309,779.64
OPERADOR DE CARGAMO C	C	16	16	0	0	1,025,602.56	0.00	0.00	410,507.52	185,178.24	56,877.92	1,678,266.24
OPERADOR DE CARGAMO D	D	6	6	0	0	443,520.00	0.00	0.00	122,400.00	60,080.00	24,640.02	670,640.02
OPERADOR DE MALCATE	B	43	43	0	0	2,756,306.88	0.00	0.00	1,045,467.60	497,666.52	153,128.16	4,452,569.16
OPERADOR DE PIPA A	A	4	0	4	0	380,000.64	0.00	0.00	117,793.36	95,000.16	31,666.80	624,460.96
OPERADOR DE PIPA B	B	1	0	1	0	102,488.48	0.00	0.00	27,225.56	25,617.12	8,538.90	163,850.06
OPERADOR DE PIPA C	C	1	0	1	0	118,550.64	0.00	0.00	45,634.32	29,637.66	9,879.30	203,701.92
OPERADOR DE PIPA D	D	1	0	1	0	166,196.80	0.00	0.00	33,005.62	46,549.20	15,516.30	261,267.92
OPERADOR DE POZO A	A	1	0	1	0	96,905.20	0.00	0.00	25,177.95	23,976.30	7,992.00	153,051.45
OPERADOR DE POZO B	B	5	0	5	0	475,000.80	0.00	0.00	141,513.60	118,750.20	39,583.50	774,848.10
OPERADOR DE POZO C	C	1	0	1	0	97,936.48	0.00	0.00	24,737.50	24,484.62	8,161.50	155,322.10
OPERADOR DE POZOS B	C	7	7	0	0	448,701.12	0.00	0.00	164,814.72	81,015.48	24,927.84	719,459.16
OPERADOR DE POZOS C	C	6	6	0	0	364,600.96	0.00	0.00	142,420.32	69,441.84	21,366.72	617,829.84
OPERADOR DE VEHICULO A	B	2	2	0	0	128,200.32	0.00	0.00	47,666.40	23,147.28	7,122.24	206,136.24
OPERADOR DE VEHICULO B	A	12	12	0	0	769,201.92	0.00	0.00	294,059.52	138,883.66	42,733.44	1,244,878.55
OPERADOR DE VEHICULO C	D	32	32	0	0	2,330,112.00	0.00	0.00	557,668.00	420,714.67	129,450.66	3,437,945.23
OPERADOR DE VEHICULO D	C	14	14	0	0	1,129,632.00	0.00	0.00	268,128.00	203,961.33	62,757.38	1,684,478.71
OPERADOR PLANTA TRATAMIENTO A	A	1	0	1	0	95,000.16	0.00	0.00	32,200.08	23,750.04	7,916.70	158,866.98
OPERADOR PLANTA TRATAMIENTO B	B	1	0	1	0	97,936.48	0.00	0.00	35,448.06	24,484.62	8,161.50	166,032.98
OPERADOR PLANTA TRATAMIENTO C	C	1	0	1	0	113,731.68	0.00	0.00	25,044.59	28,432.92	9,477.60	176,666.79
OPERADOR PRESION-SUCCION A	A	1	0	1	0	95,000.16	0.00	0.00	41,910.94	23,750.04	7,916.70	166,577.84
OPERADOR PRESION-SUCCION B	B	1	0	1	0	100,164.24	0.00	0.00	45,900.76	25,041.06	8,946.60	179,452.56
OPERADOR PRESION-SUCCION C	C	1	0	1	0	135,866.88	0.00	0.00	56,643.02	33,966.72	11,322.30	236,798.92
OPERADOR PRESION-SUCCION D	D	1	0	1	0	158,284.66	0.00	0.00	51,104.43	38,571.14	13,190.40	282,150.53
OPERADOR PRESION-SUCCION E	E	1	0	1	0	206,020.00	0.00	0.00	29,277.96	52,005.00	17,334.90	306,637.86
OPERADOR RETROCAVADORA	A	1	0	1	0	144,434.40	0.00	0.00	25,641.62	36,106.60	12,036.30	218,220.92



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Presupuesto Basado en Resultados Municipal

Del 1 de enero al 31 de diciembre de 2022

PbRM-05 Tabulador de Sueldos

Puesto Funcional	Nivel	No. de Plazas	Categoría			Sueldo Base	Compensación	Gratificación	Otras Percepciones	Agudalido	Prima Vacacional	Total
			Confianza	Eventual								
				Sindicalizado	Eventual							
RADIO OPERADOR A	A	2	2	0	0	125,200.32	0.00	46,706.40	23,147.26	7,122.24	205,176.24	
RECEPCIONISTA	A	1	0	1	0	95,000.16	0.00	32,537.74	23,750.04	7,916.70	159,204.64	
REJILLERO	A	2	0	2	0	191,610.40	0.00	52,341.90	47,952.60	15,984.00	308,088.90	
REJILLERO B	D	5	5	0	0	320,500.80	0.00	115,324.80	57,888.20	17,805.60	511,489.40	
REJILLERO C	A	5	5	0	0	320,500.80	0.00	125,863.60	57,866.20	17,805.60	522,058.20	
SECRETARIA A	A	2	0	2	0	191,810.40	0.00	52,350.54	47,952.60	15,984.00	306,097.54	
SECRETARIA B	B	1	0	1	0	113,923.68	0.00	25,528.30	28,480.92	9,493.50	177,426.40	
SECRETARIA C	C	1	0	1	0	124,343.76	0.00	29,000.95	31,085.94	10,362.00	194,852.65	
SECRETARIAS A	C	2	2	0	0	128,200.32	0.00	44,786.40	23,147.29	7,122.24	203,256.24	
SECRETARIAS C	B	2	2	0	0	160,405.92	0.00	35,211.36	28,982.18	8,911.44	233,490.90	
SOBRESTANTE A	B	3	3	0	0	192,300.48	0.00	71,499.60	34,720.92	10,663.36	309,204.36	
SOBRESTANTE B	B	4	0	4	0	383,620.80	0.00	156,672.12	95,905.20	31,968.00	668,166.12	
SOBRESTANTE B	C	2	2	0	0	146,394.24	0.00	35,975.52	28,432.29	8,133.02	216,935.07	
SOBRESTANTE C	B	7	7	0	0	574,687.66	0.00	135,727.20	103,763.05	31,927.07	846,105.00	
SOBRESTANTE D	D	1	0	1	0	95,000.16	0.00	101,185.66	23,760.04	7,916.70	227,852.56	
SOBRESTANTE E	E	1	0	1	0	113,731.68	0.00	29,109.71	28,432.92	9,477.60	180,751.91	
SOBRESTANTE F	F	1	0	1	0	114,108.48	0.00	35,291.94	28,527.12	9,509.10	207,436.64	
SOBRESTANTE G	G	1	0	1	0	129,103.20	0.00	25,343.49	32,275.80	10,768.60	197,481.09	
SOBRESTANTE H	H	1	0	1	0	150,483.60	0.00	69,367.22	37,620.90	12,540.30	270,012.02	
SOBRESTANTE I	I	1	0	1	0	267,355.08	0.00	28,031.77	68,839.92	22,279.60	384,509.17	
SUBDIRECTOR A	D	1	1	0	0	135,973.82	0.00	33,993.46	24,550.83	7,554.10	202,072.21	
SUBDIRECTOR B	D	4	4	0	0	840,342.72	0.00	278,524.80	151,728.55	46,685.72	1,317,281.78	
- SUBDIRECTOR C	C	3	3	0	0	742,870.08	0.00	185,716.80	134,129.92	41,270.55	1,103,986.75	
SUBDIRECTOR D	A	1	1	0	0	278,780.56	0.00	61,477.44	50,517.74	15,543.92	407,289.66	
SUPERVISOR	A	1	0	1	0	121,086.24	0.00	25,187.60	30,271.56	10,090.50	186,635.90	
TECNICO ELECTRICISTA C	B	2	2	0	0	198,001.28	0.00	43,984.80	35,389.12	10,686.96	286,254.16	
TECNICO EN MANTENIMIENTO C	D	1	1	0	0	64,100.16	0.00	23,736.72	11,573.64	3,581.12	102,971.64	
TECNICO ESPECIALIZADO A	E	9	9	0	0	576,901.44	0.00	214,488.80	104,162.76	32,050.08	927,613.08	

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
			Eventual									
TECNICO ESPECIALIZADO B	B	3	0	3	0.00	502,238.16	0.00	0.00	155,317.72	125,559.54	41,853.60	824,958.02
TECNICO ESPECIALIZADO B	C	26	26	0	0.00	1,917,882.72	0.00	0.00	458,440.32	346,284.38	106,548.04	2,829,156.46
TECNICO ESPECIALIZADO C	C	1	0	1	0.00	169,970.32	0.00	0.00	29,733.29	42,467.86	14,155.80	256,225.99
TECNICO ESPECIALIZADO C	D	9	9	0	0.00	726,192.00	0.00	0.00	172,368.00	131,118.00	40,344.03	1,070,022.03
TECNICO ESPECIALIZADO D	D	1	0	1	0.00	170,631.84	0.00	0.00	29,585.41	42,657.96	14,219.40	257,094.61
TECNICO ESPECIALIZADO E	E	3	0	3	0.00	699,493.66	0.00	0.00	137,906.73	174,673.42	58,291.20	1,070,655.03
TECNICO ESPECIALIZADO F	F	2	0	2	0.00	529,117.44	0.00	0.00	72,664.28	132,279.36	44,093.40	778,154.48
TECNICO ESPECIALIZADO G	G	2	0	2	0.00	535,572.96	0.00	0.00	135,656.20	133,693.24	44,631.00	849,953.40
VERIFICADOR A	A	1	1	0	0.00	64,100.16	0.00	0.00	22,393.20	11,573.64	3,851.12	101,628.12
VIGILANTE B	B	3	3	0	0.00	192,300.48	0.00	0.00	70,634.88	34,720.92	10,693.36	308,339.64
VIGILANTE C	C	5	5	0	0.00	359,662.40	0.00	0.00	121,239.60	64,939.12	19,981.25	565,822.77
VIGILANTE D	A	3	3	0	0.00	348,881.60	0.00	0.00	79,459.20	62,988.90	19,381.20	510,690.90

Total Percepciones: 91,365,784.86  
Seguridad Social y Otras Percepciones: 19,435,038.40  
Total Capital 1000: 110,800,823.26

  
LIC. ADRIÁN BENÍTEZ RUIZ  
DIRECTOR DE FIANZAS

  
ING. JOSÉ GERARDO CARDENAS GUZMÁN  
DIRECTOR GENERAL



Fecha de elaboración:

Día	Mes	Año
24	02	2022